



# THE EXCLUSIVE LEADERSHIP PROGRAM FOR WOMEN



[www.leadershipnext.de](http://www.leadershipnext.de)

**LeadershipNext Academy GmbH**

c/o Global Entrepreneurship Centre GmbH

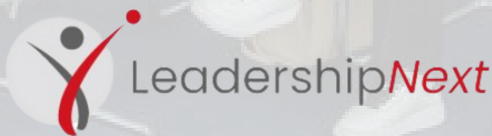
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# Our Mission - Go the extra mile!

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What challenges will leaders face in the future and how can they overcome them?

The LeadershipNext Academy offers a hybrid learning journey of a special kind for female leaders. We address the topics and competencies you need to achieve - and remain - at the top level as a woman!

Our high-ranking faculty members convey the necessary skills - not academically, but practically and from their respective positions. Together, we embark on a learning journey that enables ambitious women to advance their strengths and expertise through direct interaction with our faculty members and their peers to take the next step on their career ladder.

## **Our Goal**

Building on the unique experience of our cross-mentoring program at Initiative Women into Leadership e.V. ([www.iwil.eu](http://www.iwil.eu)), our goal with the LeadershipNext Academy is to create a broader format for women on their way to the top level. In doing so, we live up to our values of diversity and inclusion, enabling female leaders to create greater impact in their network and build practical skills.

Professional brilliance, strategic vision and high commitment are necessary, but they are not the only cornerstones of a successful career, because advancing to top management requires more: strategic career planning, the right networks and top-level sparring.





## **SONJA GERLACH**

*Head of Sales Support, Santander Deutschland*

"The LeadershipNext Academy offers female leaders from various industries the opportunity to network and expand their competencies in a targeted manner. I took away a lot for myself from the exciting modules and the mentoring offer and particularly appreciated the added-value exchange with my inspiring, successful female colleagues. I can recommend the program without reservation!"

## **UTA SIEGLER**

*Tribe Lead Midmarket SAP,  
T-Systems International GmbH*

"Very big thanks to Sabine Hansen and her LeadershipNext team for the great organization of all academy sessions, the successful compilation of the different topics and speakers. In this setting, inspiring leaders come together and form a very special network."



## **CHRISTINA GIALAMA**

*Director, ICT Consulting, Solutions & Service Management,  
OTE Group of Companies (HTO)/Deutsche Telekom AG*

"I would like to thank Sabine Hansen and the excellent team of associates for this great leadership journey, full of business insights, personal experiences and success stories, inspiring discussions, self reflections and high positive energy. It has been an honor to be part of this great program!"





# Your LEARNING JOURNEY

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This is all about you! With the LeadershipNext Academy, you prioritize the content that will strategically advance you on your career ladder. We take experienced managers and top talents on a special learning journey, both digitally and on-site, to spar with CEOs, board members and top managers to gain a deeper understanding of leadership competencies, drive innovation and prepare for the next step. The LeadershipNext Academy is a fully-blended learning format. That's why we offer female leaders a hybrid program around leadership, performance and impact skills.

## Our Faculty

Our faculty members will provide you with a deeper understanding of leadership competencies through interactive sessions, but at the same time we will create a peer-to-peer exchange so that you can advance each other. This is facilitated by the subsequent case study in your respective group, which you will present and discuss together at the end of the learning session.





# Your LEARNING JOURNEY

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## Type of Program

- Our learning journey consists of pre-work sessions, six online live modules in class of 180 minutes, and four half-day live sessions (two per day) with a networking event the night before together with the IWIL community.
- Participation in monthly digital and live Wine & Cheese evenings with top speakers.
- A one-on-one final mentoring conversation with a faculty member of choice.
- Pre-work assignments, course materials, lecture notes, and session videos are available exclusively to our Fellows through our LNA Learning Hub.
- Each Fellow receives an exclusive onboarding and offboarding conversation with our CEO Sabine Hansen.

## Timeframe

Timeframe: Our program offers three learning journeys per year lasting up to twelve weeks each. It is also possible to participate in individual modules and live sessions upon passing successfully our nomination procedure.

## Technical Requirements

Laptop, tablet/smartphone, the Zoom app and a stable internet connection

## Expenses

- Entire learning journey 5.950 € (plus VAT)
- Entire learning journey for IWIL member companies of IWIL 3.950 € (plus VAT)
- Single live module 1.500 € (plus VAT)
- Single live module for IWIL member companies + former Fellows 1150 € (plus VAT)
- Single online module 1.000 € (plus VAT)
- Single online module for member companies of IWIL + former Fellows 750 € (plus VAT)

## Target Group

Female talents who want to move up to top management and advance practically with the ideal fellow profile: senior leader, department head, team leader, content lead, high potential.

# Our Mission

## Go the extra Mile!

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### LEADERSHIP IN AN UNCERTAIN WORLD

- Understand how megatrends impact business models & influence decision-making processes in companies
- Get personal feedback on your leadership skills in real time

### MASTERING LEADERSHIP CHALLENGES

- Work on your leadership skills with peers and a coaching expert
- Learn what impact you have on your work environment using the Harrison Executive Assessment Method



### DRIVING PERSONAL AND PROFESSIONAL CHANGE

- Recognize hidden hurdles to change
- Develop your personal career plan upwards together with the coaching expert

### DEVELOP PRESENCE AND PROMOTE PROFESSIONAL SUCCESS

- Together with the coaching expert, you will identify your key competencies based on your track record and performance.
- Learn how to effectively leverage your personal network, mentors and supporters to advance your career



# Our Faculty Members

Our faculty members are exclusively CEOs, board members or top managers who share their specific knowledge as IWIL mentors & members, integrate the IWIL philosophy (promotion of ambitious women) and commit themselves 100% with personal dedication.



**Dr. Natalie Daghles**  
Lawyer/ Equity  
Partner  
Noerr PartGmbH



**Sabine Hansen**  
Founder  
She4Her Leader-  
ship Consulting



**Violeta Mikic**  
Director for  
Business and Media



**Hiltrud Werner**  
Board Member  
Mitteldeutsche  
Flughafen AG



**Andreas Krebs**  
Managing Partner  
Inca Inc.



**Janine Rensmann**  
Vice President /  
Technology Hub  
Deutsche Telekom  
AG



**Tine Snels**  
CEO  
L'Advance B.V.  
Board Member



**Isabel Tufet**  
CEO  
Santander Consumer  
Operations Services  
GmbH



**Dr. Maike Albers-  
Malkus**  
Board Member  
IWIL



**Julia Klotz**  
Managing Partner  
tridot consulting



**Dr. Werner  
Grünewald**  
Founder / Owner  
Grünewald  
Consulting



**Andrea Kahlenberg**  
Managing Director  
tridot consulting



**Marie-Eve  
Schröder**  
Director of Sales  
DACH  
Meta



**Nicola Bramkamp**  
Artistic Director  
SAVE THE WORLD  
e.V.



**Daniela Grumbach**  
Founder  
BEYOS GmbH





# Our Modules

## **Negotiation Skills with Dr. Natalie Daghles**

Key qualification for executives. Successful negotiation for business, career and salary. Dr. Natalie Daghles shares practical knowledge from 15+ years of M&A negotiations, including techniques, communication & cross-cultural skills.

## **CEO Masterclass with Andreas Krebs**

The module provides a comprehensive understanding of top-level management and the skills, knowledge, and perspectives that together lead to management competence and leadership success.

## **Transformational Change with Andrea Kahlenberg**

In a changing world, the ability to lead transformation is critical. Andrea Kahlenberg provides a framework for managing complex change in interactive sessions. Learn to understand, implement and create change resiliently - for effective business development.

## **The Art of Great Decision Making with Julia Klotz**

People make 20,000 decisions a day, often unconsciously using cognitive heuristics. But biases like stereotypes lead to wrong decisions. In the session, Julia Klotz highlights relevant corporate biases and shows their business impact. You will interactively identify your own biases. In the second part, strategies for overcoming biases based on Klotz's practical examples.

## **Personal Branding with Sabine Hansen**

Develop your personal brand as a leader. Workshop with Sabine Hansen: Success profile, key competencies, promotion strategies for top careers and networking.

## **Stakeholder Management with Isabel Tufet and Dr. Maike Albers-Malkus**

Stakeholder management: key task of corporate alignment. Identification, analysis & communication for sustainable relationships. Practical guidance, also for women in top management. Learn board & supervisory board dynamics in interactive sessions.

## **Boardroom Insights Across Borders with Tine Snels**

In this session, Tine Snels shares key strategies from C-suite and MDAX board of a multinational company. Tips for success as the "only woman," insights into board and supervisory dynamics, and interactive discussion of success.

## **Your way to authentic Leadership with Marie-Eve Schröder**

Marie-Eve Schröder reflects on career decisions, passions and balance in professional life. Authenticity as a leader and the art of defining personal goals are the focus. Co-fellows can discover their own "why".

## **Presence and Performance Skills with Nicola Bramkamp**

A strong appearance is existential for a good performance on the job. How can I optimize my impact, my presentation skills and my appearance? Especially if I am often underrepresented as a woman in my job? Nicola Bramkamp, theater expert, promotes authentic presence in business. Leadership requires authenticity in social media, presentations and employee meetings.



# Our new Modules 2024

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## **Personal Role Finding: Directing Strategies for Managers with Violeta Mikic**

26. April 2024

2. August 2024

8. November 2024

## **Servant Leadership: "Leaders create Leaders!" with Janine Rensmann**

14. March 2024



## **Leadership Effectiveness: How do I make a true impact as a leader? with Daniela Grumbach**

26. September 2024

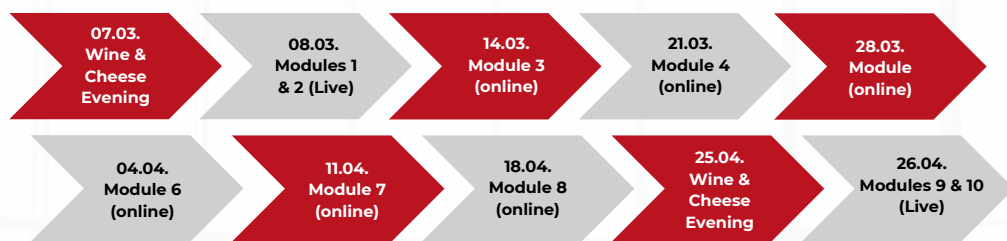


# Your Learning Journey

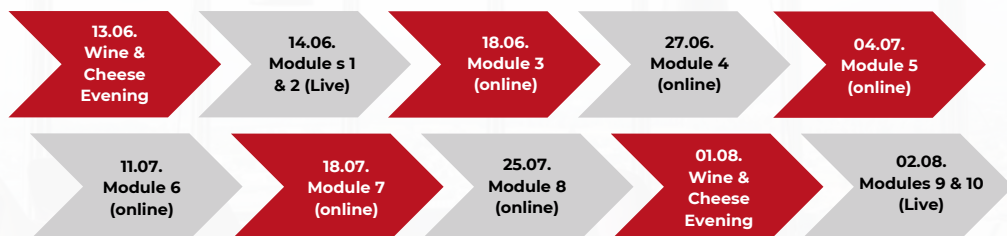
# Dates 2024

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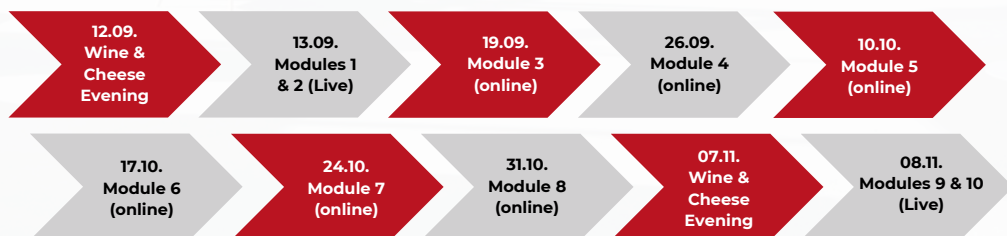
## Spring Class 2024



## Summer Class 2024 (English)



## Fall Class 2024



More information about the modules and our faculty members can be found at [www.leadershipnext.de](http://www.leadershipnext.de).



# Our other offers

## LNA Club

The LNA Club is an exclusive network where you can benefit from many great advantages. Not only are you part of a group of fascinating personalities, but you can also experience the diverse offerings of the LeadershipNext Academy.



## Your Benefits as an LNA Club Member

- One free participation in one digital module per year
- One free participation in two live Wine & Cheese events
- One complimentary participation in monthly digital club nights
- Exclusive LNA promoter story
- A 30 percent discount on full participation in one of our Learning Journeys or on select modules
- Digital exchange in the LNA Club LinkedIn group with other club members

## Wine & Cheese Evenings

Whether at an online or live event:

In our exclusive Wine & Cheese Talk series, interesting personalities talk about their career path or their innovation story and get into a personal exchange with guests.

For the latest dates, please visit our website:

[www.leadershipnext.de](http://www.leadershipnext.de)





# Become a Fellow now!

Does our program appeal to you and would you like to become a Fellow in the Academy to further develop your leadership skills?

Then we look forward to hearing from you. We would be happy to present the LeadershipNext Academy to you in detail. You can also book our program directly on our website [www.leadershipnext.de](http://www.leadershipnext.de).



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# Our Founders!

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"With the LeadershipNext Academy, we are taking another important step to accompany more women to management levels. We offer career-ambitious women executive training by executives for future executives. In doing so, we focus on holistically training competencies that are beneficial in practice on the way up the career ladder."



## **Sabine Hansen**

Founder & CEO LeadershipNext Academy  
Founder She4Her Leadership Consulting  
Chairwomen Initiative Women into Leadership e.V.

## **Dr. Natalie Daghles**

Co-Founder LeadershipNext Academy  
Rechtsanwältin, Partnerin Noerr  
Vice Chairwoman Initiative Women  
into Leadership e.V.



# With kind Support from

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**VOLKSWAGEN**  
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