



THE EXCLUSIVE LEADERSHIP PROGRAM



www.leadershipnext.de

LeadershipNext Academy GmbH

Fritz-Vomfelde-Str. 34

40547 Duesseldorf

Postfach 29 03 01

CONTENT

The LeadershipNext Academy	- 3 -
Our Learning Journey	- 5 -
Our Mission	- 7 -
Our Faculty Members	- 8 -
Our Modules	- 9 -
Our new Modules 2024	- 10 -
Learning Journey 2024	- 11 -
Other Offers	- 12 -
Contacts	- 13 -
Our Founders	- 14 -



LeadershipNext



Our Mission - Go the extra mile!

What challenges will leaders face in the future and how can they overcome them?

The LeadershipNext Academy offers a hybrid learning journey of a special kind for leaders and uprising stars. We address the topics and competencies you need to achieve!

Our high-ranking faculty members convey the necessary skills - not academically, but practically and from their respective positions. Together, we embark on a learning journey that enables ambitious talents to advance their strengths and expertise through direct interaction with our faculty members and their peers to take the next step on their career ladder.

Our Goal

Building on the unique experience of our cross-mentoring program at Initiative Women into Leadership e.V. (IWIL, www.iwil.eu), our goal with the LeadershipNext Academy is to create a broader format for top talents on their way to the top level. In doing so, we live up to our values of diversity and inclusion, enabling leaders to create greater impact in their network and build practical skills.

Professional brilliance, strategic vision and high commitment are necessary, but they are not the only cornerstones of a successful career, because advancing to top management requires more: strategic career planning, the right networks and top-level sparring.





SONJA GERLACH

Head of Sales Support, Santander Deutschland

"The LeadershipNext Academy offers female leaders from various industries the opportunity to network and expand their competencies in a targeted manner. I took away a lot for myself from the exciting modules and the mentoring offer and particularly appreciated the added-value exchange with my inspiring, successful female colleagues. I can recommend the program without reservation!"

UTA SIEGLER

*Tribe Lead Midmarket SAP,
T-Systems International GmbH*

"Very big thanks to Sabine Hansen and her LeadershipNext team for the great organization of all academy sessions, the successful compilation of the different topics and speakers. In this setting, inspiring leaders come together and form a very special network."



CHRISTINA GIALAMA

*Director, ICT Consulting, Solutions & Service Management,
OTE Group of Companies (HTO)/Deutsche Telekom AG*

"I would like to thank Sabine Hansen and the excellent team of associates for this great leadership journey, full of business insights, personal experiences and success stories, inspiring discussions, self reflections and high positive energy. It has been an honor to be part of this great program!"



Your LEARNING JOURNEY

This is all about you! With the LeadershipNext Academy, you prioritize the content that will strategically advance you on your career ladder. We take experienced managers and top talents on a special learning journey, both digitally and on-site, to spar with CEOs, board members and top managers to gain a deeper understanding of leadership competencies, drive innovation and prepare for the next step. The LeadershipNext Academy is a fully-blended learning format. That's why we offer (fe)male leaders and aspiring managers a hybrid program around leadership, performance and impact skills.

Our Faculty

Our faculty members will provide you with a deeper understanding of leadership competencies through interactive sessions, but at the same time we will create a peer-to-peer exchange so that you can advance each other. This is facilitated by the subsequent case study in your respective group, which you will present and discuss together at the end of the learning session.





Your LEARNING JOURNEY

Type of Program

- Our learning journey consists of pre-work sessions, six online live modules in class of 180 minutes, and four half-day live sessions (two per day) with a networking event the night before together with the IWIL community.
- Participation in monthly digital and live Wine & Cheese evenings with top speakers.
- A one-on-one final mentoring conversation with a faculty member of choice.
- Pre-work assignments, course materials, lecture notes, and session videos are available exclusively to our Fellows through our LNA Learning Hub.
- Each Fellow receives an exclusive onboarding and offboarding conversation with our CEO Sabine Hansen.

Timeframe

Timeframe: Our program offers three learning journeys per year lasting up to twelve weeks each. It is also possible to participate in individuale modules and live sessions upon passing successfully our nomination procedure.

Technical Requirements

Laptop, tablet/smartphone, the Zoom app and a stable internet connection

Expenses

- Entire learning journey 5.950 € (plus VAT)
- Entire learning journey for IWIL member companies of IWIL 3.950 € (plus VAT)
- Single live module 1.500 € (plus VAT)
- Single live module for IWIL member companies + former Fellows 1150 € (plus VAT)
- Single online module 1.000 € (plus VAT)
- Single online module for member companies of IWIL + former Fellows 750 € (plus VAT)

Target Group

Top talents who want to move up to top management and advance practically with the ideal fellow profile: senior leader, department head, team leader, content lead, high potential.

Our Mission

Go the extra Mile!



LEADERSHIP IN AN UNCERTAIN WORLD

- Understand how megatrends impact business models & influence decision-making processes in companies
- Get personal feedback on your leadership skills in real time

MASTERING LEADERSHIP CHALLENGES

- Work on your leadership skills with peers and a coaching expert
- Learn what impact you have on your work environment using the Harrison Executive Assessment Method



DRIVING PERSONAL AND PROFESSIONAL CHANGE

- Recognize hidden hurdles to change
- Develop your personal career plan upwards together with the coaching expert

DEVELOP PRESENCE AND PROMOTE PROFESSIONAL SUCCESS

- Together with the coaching expert, you will identify your key competencies based on your track record and performance.
- Learn how to effectively leverage your personal network, mentors and supporters to advance your career



Our Faculty Members

Our faculty members are exclusively CEOs, board members or top managers who share their specific knowledge as IWIL mentors & members, integrate the IWIL philosophy (promotion of ambitious women) and commit themselves 100% with personal dedication.



Dr. Natalie Daghles
Lawyer/ Equity
Partner
Noerr PartGmbH



Sabine Hansen
Founder
She4Her Leadership Consulting



Violeta Mikic
Director for
Business and Media



Hiltrud Werner
Board Member
Mitteldeutsche Flughafen AG



Andreas Krebs
Managing Partner
Inca Inc.



Janine Rensmann
Vice President /
Technology Hub
Deutsche Telekom
AG



Tine Snels
CEO
L'Advance B.V.
Board Member



Isabel Tufet
CEO
Santander Consumer
Operations Services
GmbH



Dr. Maike Albers-Malkus
Board Member
IWIL



Julia Klotz
Managing Partner
tridot consulting



Dr. Werner Grünewald
Founder / Owner
Grünewald
Consulting



Andrea Kahlenberg
Managing Director
tridot consulting



Marie-Eve Schröder
Director of Sales
DACH
Meta



Nicola Bramkamp
Artistic Director
SAVE THE WORLD
e.V.



Daniela Grumbach
Founder
BEYOS GmbH



Our Modules

Negotiation Skills with Dr. Natalie Daghles

Key qualification for executives. Successful negotiation for business, career and salary. Dr. Natalie Daghles shares practical knowledge from 15+ years of M&A negotiations, including techniques, communication & cross-cultural skills.

CEO Masterclass with Andreas Krebs

The module provides a comprehensive understanding of top-level management and the skills, knowledge, and perspectives that together lead to management competence and leadership success.

Transformational Change with Andrea Kahlenberg

In a changing world, the ability to lead transformation is critical. Andrea Kahlenberg provides a framework for managing complex change in interactive sessions. Learn to understand, implement and create change resiliently - for effective business development.

The Art of Great Decision Making with Julia Klotz

People make 20,000 decisions a day, often unconsciously using cognitive heuristics. But biases like stereotypes lead to wrong decisions. In the session, Julia Klotz highlights relevant corporate biases and shows their business impact. You will interactively identify your own biases. In the second part, strategies for overcoming biases based on Klotz's practical examples.

Personal Branding with Sabine Hansen

Develop your personal brand as a leader. Workshop with Sabine Hansen: Success profile, key competencies, promotion strategies for top careers and networking.

Stakeholder Management with Isabel Tufet and Dr. Maike Albers-Malkus

Stakeholder management: key task of corporate alignment. Identification, analysis & communication for sustainable relationships. Practical guidance, also for women in top management. Learn board & supervisory board dynamics in interactive sessions.

Boardroom Insights Across Borders with Tine Snels

In this session, Tine Snels shares key strategies from C-suite and MD&A board of a multinational company. Tips for success as the "only woman," insights into board and supervisory dynamics, and interactive discussion of success.

Your way to authentic Leadership with Marie-Eve Schröder

Marie-Eve Schröder reflects on career decisions, passions and balance in professional life. Authenticity as a leader and the art of defining personal goals are the focus. Co-fellows can discover their own "why".

Presence and Performance Skills with Nicola Bramkamp

A strong appearance is existential for a good performance on the job. How can I optimize my impact, my presentation skills and my appearance? Especially if I am often underrepresented as a woman in my job? Nicola Bramkamp, theater expert, promotes authentic presence in business. Leadership requires authenticity in social media, presentations and employee meetings.



Our new Modules 2024



Personal Role Finding: Directing Strategies for Managers with Violeta Mikic

26. April 2024

8. November 2024

Servant Leadership: "Leaders create Leaders!" with Janine Rensmann

14. March 2024



Leadership Effectiveness: How do I make a true impact as a leader? with Daniela Grumbach

26. September 2024



Our new Modules 2024



Leading from a Secure Base: creating Psychological Security with Michael Methner

2. August 2024

Leading from a Secure Base: creating Psychological Security with Michael Methner

In the rapidly changing world of work, psychological safety is crucial to a team's success. Through the module, Fellows will learn to show their truthfulness instead of controlling and give their team the security they need. Encouraging creativity, taking responsible risks and removing the taboos around mistakes are the fruits that bear a secure foundation for personal and professional growth.

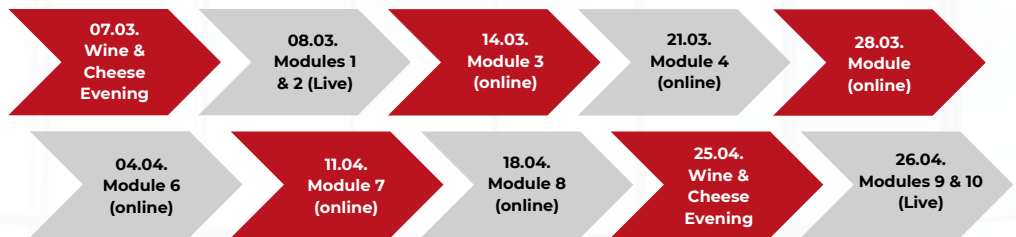


Your Learning Journey

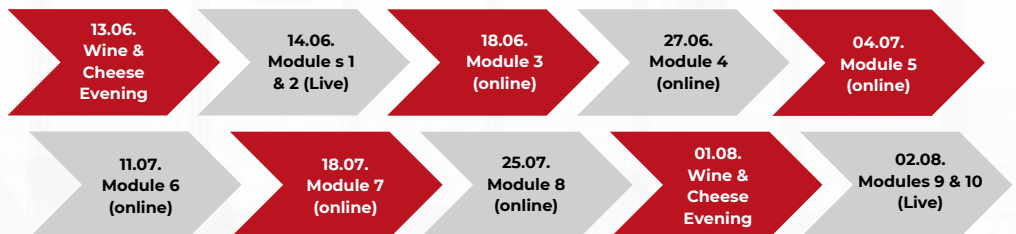
Dates 2024

Our faculty members are exclusively CEOs, board members or top managers who share their specific knowledge as IWIL mentors & members, integrate the IWIL philosophy (promotion of ambitious women) and commit themselves 100% with personal dedication.

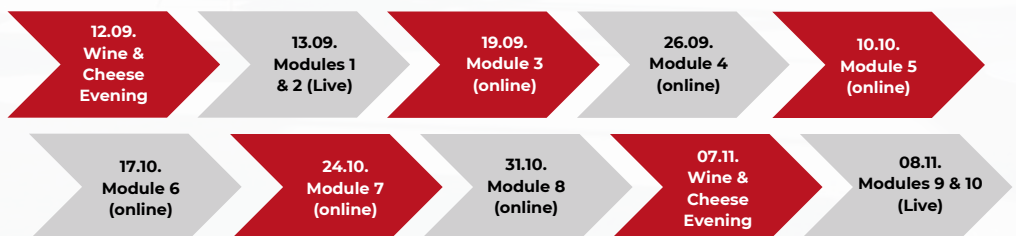
Spring Class 2024 female only



Summer Class 2024 (English) for (fe)male



Fall Class 2024 female only



More information about the modules and our faculty members can be found at www.leadershipnext.de.



Our other offers

LNA Club

The LNA Club is an exclusive network where you can benefit from many great advantages. Not only are you part of a group of fascinating personalities, but you can also experience the diverse offerings of the LeadershipNext Academy.



Your Benefits as an LNA Club Member

- One free participation in one digital module per year
- One free participation in two live Wine & Cheese events
- One complimentary participation in monthly digital club nights
- Exclusive LNA promoter story
- A 30 percent discount on full participation in one of our Learning Journeys or on select modules
- Digital exchange in the LNA Club LinkedIn group with other club members

Wine & Cheese Evenings

Whether at an online or live event:

In our exclusive Wine & Cheese Talk series, interesting personalities talk about their career path or their innovation story and get into a personal exchange with guests.

For the latest dates, please visit our website:
www.leadershipnext.de



Become a Fellow now!

Does our program appeal to you and would you like to become a Fellow in the Academy to further develop your leadership skills?

Then we look forward to hearing from you. We would be happy to present the LeadershipNext Academy to you in detail. You can also book our program directly on our website www.leadershipnext.de.



Maurice Holzvoigt
Program Manager

management@leadershipnext.de
Phone: +49 160 94789359

Philipp Jansen
Program Coordinator

program@leadershipnext.de
Phone: +49 176 82263926



Jasmin Biesenroth
Community Manager

club@leadershipnext.de
Phone: +49 160 95039492

Our Founders!

"With the LeadershipNext Academy, we are taking another important step to accompany especially more women to management levels. We offer career-ambitious men and woman executive training by executives for future executives. In doing so, we focus on holistically training competencies that are beneficial in practice on the way up the career ladder."



Sabine Hansen

Founder & CEO LeadershipNext Academy
Founder She4Her Leadership Consulting
Chairwomen Initiative Women into Leadership e.V.

Dr. Natalie Daghles

Co-Founder LeadershipNext Academy
Lawyer, Partner Noerr
Vice Chairwoman Initiative Women into Leadership e.V.



With kind Support from

SCHAEFFLER



„Deka



|||NOERR

VOLKSWAGEN
AKTIENGESELLSCHAFT

CMS
law·tax·future



www.leadershipnext.de

LeadershipNext Academy GmbH

Fritz-Vomfelde-Str. 34

40547 Duesseldorf

Postfach 29 03 01